



Commercial Driver Application for Employment

Applicant Name _____ Cell Phone _____
Last First Middle

Current Address _____
Street City State ZIP Code

*if at the above residence less than three years, list below all residences for the past three year. Attach a separate sheet if necessary.

Street City State ZIP Code

Street City State ZIP Code

Position Applying for _____ Temporary _____ Part Time _____ Full Time _____

Who referred you? _____ Rate of Pay Expected _____

Have you ever worked for this company before? _____ Dates From _____ to _____
month/year month/year

If so, what was your rate of pay? _____ Position? _____

Reason for leaving _____

Names of any relatives employed by this company _____

Are you currently employed? _____ If not, how long since leaving last employment? _____

EDUCATION

Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 College: 1 2 3 4

Last school attended _____
Name City/State

MILITARY EXPERIENCE

Have you ever served in the U.S. Armed Forces: ___yes ___no If yes, which branch of service _____

describe any military training received relevant to the position for which you are applying.

Are you currently serving in Military Reserves? Yes No Are you currently serving in National Guard? Yes No

GENERAL

Have you ever been convicted of a felony? _____

If yes, please explain below. Conviction of a crime is not an automatic bar to employment – all circumstances will be considered.

DRIVER EXPERIENCE AND QUALIFICATIONS

The Federal Motor Carrier Safety Regulations (49CFR391.21 (b) (2) requires that driver applicants state their date of birth and SS#.

Date of Birth _____ Social Security Number _____ - _____ - _____

PHYSICAL HISTORY

The Federal Motor Carrier Safety Regulations (49CFR391 subpart E) requires that all driver applicants pass certain physical tests before they are hired to drive a motor vehicle.

Date of last Department of Transportation prescribed exam _____ Can you provide a copy? _____
Have you ever been granted a waiver under section 391.49 of the Federal Motor Carrier Safety Regulations pertaining to the loss of foot, leg, hand or arm? Yes _____ No _____

ALCOHOL AND CONTROLLED SUBSTANCE STATEMENT

The Federal Motor Carrier Safety Regulations 49CFR40.25(j) requires all persons with applying for a driving position requiring a commercial divers license to answer the following questions:

- 1) Within the last two years, have you ever tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which you applied for, but did not obtain, safety-sensitive transportation work? YES _____ NO _____
- 2) Within the last two years, have you ever tested positive, or refused to test, on any type of drug or alcohol test administered by an employer for which you performed safety-sensitive transportation work? YES _____ NO _____
- 3) If you answered YES to either 1 or 2 above, can you provide and/or obtain proof that you have successfully completed the DOT return-to-duty requirements? YES _____ NO _____

Applicants Signature _____ Date _____

DRIVER LICENSE INFORMATION

Driver	State	License Number	Type	Expiration Date
Licenses held	_____	_____	_____	_____
in past 3 yrs	_____	_____	_____	_____
must be shown	_____	_____	_____	_____

- A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? YES _____ NO _____
- B. Has any license, permit or privilege ever been suspended or revoked? YES _____ NO _____
- C. Have you ever been disqualified for violations of the Federal Motor Carrier Safety Regulations? YES _____ NO _____ if you answered YES to A, B, or C, attach a statement giving details.

DRIVING EXPERIENCE

Class of Equipment	Type of Equipment (van, truck, flat, etc.)	Dates		Approximate Total Miles
		From	To	
Straight Truck	_____	_____	_____	_____
Tractor & Semi Trailer	_____	_____	_____	_____
Twin	_____	_____	_____	_____
Other	_____	_____	_____	_____

List states operated in during the last five years: _____

DRIVER EXPERIENCE AND QUALIFICATIONS (continued)

ACCIDENT REPORT

Accident: Review for the past 3 years (attach a separate sheet of paper if more space is needed)

Date	Nature of Accident (Head-On, Rear-End, Upset, etc.)	# Fatalities	#Injuries	#Vehicles Towed	Citation Issued?
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

MOTOR VEHICLE DRIVING RECORD (MVR)

Traffic Convictions and Forfeitures for the post 3 years other than parking violations

Date	Location	Charge	Penalty
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

EMPLOYMENT RECORD

The Federal Motor Carrier Safety Regulations (49CFR391.21) require that all applicants wishing to drive a commercial vehicle list all employment for the last three (3) years. In addition, if you have driven a commercial vehicle previously, you must provide employment history for an additional seven (7) years for a total of ten (10) years. Any gaps in employment must be explained.

Start with the last or current position, including any military experience, and work back (Attach separate sheet if necessary.) You are required to list the complete mailing address: street number, city, state and zip code.

Current Employer: _____ Supervisor's Name _____
Address: _____ Phone: () _____
Position Held: _____ From _____ To _____ Salary _____
Mo/Year Mo./Yr.
Reason for Leaving: _____

Current Employer: _____ Supervisor's Name _____
Address: _____ Phone: () _____
Position Held: _____ From _____ To _____ Salary _____
Mo/Year Mo./Yr.
Reason for Leaving: _____

Current Employer: _____ Supervisor's Name _____
Address: _____ Phone: () _____
Position Held: _____ From _____ To _____ Salary _____
Mo/Year Mo./Yr.
Reason for Leaving: _____

Current Employer: _____ Supervisor's Name _____
Address: _____ Phone: () _____
Position Held: _____ From _____ To _____ Salary _____
Mo/Year Mo./Yr.
Reason for Leaving: _____

Current Employer: _____ Supervisor's Name _____
Address: _____ Phone: () _____
Position Held: _____ From _____ To _____ Salary _____
Mo/Year Mo./Yr.
Reason for Leaving: _____

Current Employer: _____ Supervisor's Name _____
Address: _____ Phone: () _____
Position Held: _____ From _____ To _____ Salary _____
Mo/Year Mo./Yr.
Reason for Leaving: _____

APPLICANT MUST READ AND SIGN

I certify that I have read and understand all of this employment application, it is agreed and understood that the employer or his agents may investigate the applicant's background to ascertain any and all information or concern to applicant's record, whether same is of record or not, and applicant releases employers and other persons named herein from all liability for any damages on account of his furnishing such information, I understand that, as an applicant for a position with this company. I may be asked to demonstrate that I am capable of performing tasks that are pertinent to the job.

It is also agreed and understood that under the Fair Credit Reporting Act, Public Law 91-508, I have been told that his investigation may include an investigative Consumer Report, including information regarding my character, personal reputation, personal characteristics and mode of living.

I agree to furnish such additional information and complete such examinations as may be required to complete my employment file.

I also understand that misrepresentation or omission of information or facts may result in my rejection or dismissal.

If hired, I agree to abide by all the rules and policies of the employer.

This certifies that I completed this application and that all entries on it and information in it are true and complete to the best of my knowledge.

Date	Applicant's Signature
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FOR OFFICE USE – DO NOT WRITE IN THIS SPACE PROCESS RECORD

Applicant Hired? _____ Yes _____ No Date of Birth _____ (month/day/year)

Date Employed _____

Department _____ Classification _____
(if not hired, summary report of reasons should be placed in file)

IN CASE OF EMERGENCY, NOTIFY: _____ Phone () _____
Address _____

THIS SECTION TO BE FILLED IN BY OFFICER OR COMPANY REPRESENTATIVE

	Superior	Good	Fair	Below Average	Poor	Written Record on File
1. Application	<input type="checkbox"/>					
2. Interview						
3. Physical Exam*						
4. Past Employment						
5. Written Exam						
6. Policy & Traffic Record						

Signature of Interviewing Officer _____ Date _____

USE THIS SHEET FOR ADDITIONAL EMPLOYMENT HISTORY INFORMATION
